



GOVERNMENT OF ASSAM
HEALTH & FAMILY WELFARE DEPARTMENT
DISPUR :: GUWAHATI – 781006

ORDERS BY THE GOVERNOR OF ASSAM
NOTIFICATION

Dated Dispur the 18th August, 2023

eCF No.270261/31: Whereas, the ASHA (Accredited Social Health Activist) and ASHA Supervisors have been an integral part of the National Health Mission (NHM) under the Health & Family Welfare Department since its inception;

Whereas, during the period of their voluntary services, ASHA and ASHA Supervisors are entitled to receive the following routine incentives –

- (a) ASHA is eligible for Rs. 2000/- per month, while ASHA Supervisors receive Rs. 7500/- per month from Govt. of India;
- (b) They are also eligible for State Government Routine Incentives of Rs. 1000/- per month and Rs. 1500/- per month, respectively, along with other activity-based incentives;
- (c) The ASHA and ASHA Supervisors are entitled to receive medical reimbursement of up to Rs. 25000/- (Twenty-five thousand) in a Financial Year;
- (d) They are also eligible for death benefit of Rs. 1.00 Lakh (One Lakh) to be given to their Next of Kin in the event of their unfortunate demise while on duty;

Whereas, there is currently no fixed age limit for relinquishing the voluntary services of ASHA and ASHA Supervisors;

Whereas, it was felt necessary to revise the incentives of ASHA & ASHA Supervisors as it will provide financial security as well as encourage more community workers to offer voluntary service to the health system in the future;

Now, therefore, in view of the aforementioned circumstances, the Governor of Assam is pleased to establish the following provisions for ASHA and ASHA Supervisors:

- 1) The service termination age for ASHA & ASHA Supervisors shall be on attaining 60 years and their services will be discontinued accordingly.
- 2) A **One-time Gratitude Benefit** shall be provided to those who are above 60 years of age or those who voluntarily choose to leave their work after rendering a minimum of 10 years of service.
- 3) **ASHA and ASHA Supervisors** who have rendered continuous voluntary service of minimum 10 years will be entitled to avail a One-time gratitude benefit of lump sum

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amount of Rs. 2.00 (two) Lakh and Rs. 3.00 (three) Lakh respectively on relinquishment of their service after attaining 60 years of age.

- 4) In case of death in harness, the Next of Kin of ASHA and ASHA Supervisors will be entitled to avail the same benefit as above, irrespective of 10 years of voluntary service.
- 5) In case of disengagement from voluntary service due to permanent incapacitation as duly certified by Joint Director of Health Services of the district concerned, the person will be entitled to get the same benefit as above irrespective of 10 years of voluntary service.
- 6) Further, One-time gratitude benefit amounting to Rs. 1.00 (one) lakh and Rs. 1.5 (one and half) lakh respectively will be offered to those ASHA and ASHA Supervisors who tender resignations and take voluntary retirement after rendering continuous service for a minimum of 10 years but before attaining 60 years of age.
- 7) However, no benefit shall be admissible if the services are terminated or discontinued or not renewed or released from service etc., on grounds of misconduct, dereliction of duty, criminal activities, conviction or any other similar grounds.
- 8) Also, once the ASHA and ASHA Supervisors avail the One-time gratitude benefit, she cannot work as ASHA and ASHA Supervisor and will also not be eligible to perform their role in any part of the state.

If any question arises as to the interpretation of these provisions, the decision of the State Government shall be final.

This will come into force with immediate effect.

(Shri. Avinash P. Joshi, IAS)
Principal Secretary to the Government of Assam
Health & Family Welfare Department
Dated Dispur the 18th August, 2023

Memo eCF No.270261/31-A

Copy to:-

1. Mission Director, National Health Mission, Assam, Guwahati.
2. Deputy Commissioner (all districts).
3. Director of Health Services/ Director of Medical Education, Assam.
4. Joint Director of Health Services (all districts).
5. PS to Hon'ble Minister, Health & Family Welfare, Dispur.
6. PS to Principal Secretary, Health & Family Welfare, Dispur.
7. Any other concerned.

By Orders etc.

Joint Secretary to the Government of Assam
Health & Family Welfare Department